# What is the right blend of training delivery for my organisation?

# TRAINING MODEL

Delivery that meets your needs



Designing a comprehensive training model that delivers the right learning topics to the right people in a way that leverages – rather than competes with – your organisation's culture to drive EDRMS adoption is a difficult task. Choices have to be made that balance the audience needs, training methods, resource requirements and budget.

We will design and develop a customised training delivery model that meets the learning needs of each segment of trainees. We will also determine the measures of success for each part of the solution so that you can be sure that you are getting the return you need on your investment. Our solution comes complete with the content of the learning resources and a project plan for delivery.





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### What is it?

A Training Model provides the structure of delivery to achieve the required performance in the workplace to reach a project's identified EDRMS goals. Excellence in delivery of skills and knowledge, whether by face to face training or eLearning, is a major component. The mechanism to transfer this learning to action is equally critical to success.

### How do we go about it?

There is no cookie cutter approach. Each organisation requires the Training Model to be crafted to their resources, budget and business commitments. The structure is informed by your Training Needs Analysis. It includes, but is more than, a project plan.

Developing a Training Model is a consultative process. During the process, the project team will develop a comprehensive understanding of the impact of each component of the Training Model. This will provide them with the essential knowledge required to deliver the training project plan.

### How does it add value?

A well-developed Training Model includes the training content, delivery mechanism and delivery timing for the differing levels of EDRMS users. It aligns the training timelines and volume of delivery at project points with system implementation timeframes to maximise retention of skill from delivery to action. It describes the pre- and post- training support actions used to embed use of the EDRMS and assigns them to the responsible roles.

The Training Model provides critical information to make informed decisions on the exact budget required to achieve successful EDRMS adoption. It enables the project to identify the specific requirements and skills of the training service provider. The structure of the Training Model defines the volume and type of training activities.

### How do I choose the package?

If you have less than 2000 staff or less than 5 sites, chose the \$10,000 package. If you have greater than 2000 staff and more than 5 locations, choose the \$20,000 package.

Training Model package	\$10,000	\$20,000
RIM consultation on model	Υ	Υ
Documented design of Training Model & training content	Υ	Y
Training delivery plan	Υ	Υ
Senior Management Team presentation		Y
Total days	6	12

All prices GST inclusive. Travel and accommodation included. Conditions may apply.

## Call us to discuss your needs



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